





—Enabling Investment and Gateway to South Asia—

Event Report

26-28 February 2025

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Summit Procedings

DAY 1

08 - 09Arrival

Japanese delegates arrived in Nepal, marking the beginning of the Summit 2025.

Welcome Reception

Hon'ble Minister Damodar Bhandari welcomed Japanese delegates and industry leaders, setting the stage for meaningful dialogue and collaboration.



DAY 2



Japantown Visit

14 - 15

Delegates visited Japantown, a hub connecting Nepalese professionals with opportunities in Japan.

Ministry of Finance Visit

Deputy Prime Minister and Minister of Finance Minister Bishnu Paudel discussed investment reforms and collaboration with the delegates.



Tibhuvan University Visit

Delegates engaged with academics and students to explore educational landscape.



Nepal-Japan Summit Formal Event

The formal summit featured keynote speeches, cultural exchanges, and dialogue on enhancing bilateral cooperation across sectors.



02 - 07

DAY 3

Visit to the Prime Minister's Office

Rt. Hon'ble Prime Minister KP Sharma Oli met with the Japanese delegates to discuss the importance of bilateral cooperation and future collaboration.



Cultural Visit to Bhaktapur

Delegates explored Bhaktapur Durbar Square, experiencing Nepal's rich heritage and traditional architecture.



Visit to Global Driving School

49 - 50

Delegates observed a driving demonstration at the Global Driving School, a joint initiative to promote road safety and professional mobility.

Visit to IT Hub – Leapfrog Technology

51 - 53

Delegates visited Leapfrog Technology to learn about Nepal's growing tech ecosystem and engage in discussions on digital collaboration.



Farewell Dinner and Departure

The summit concluded with warm farewells, marking a successful milestone in strengthening Nepal-Japan relations.



Conclusion and Annex

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- About Leadx Nepal



Message from the Organizers

A heartfelt thank you to all who participated in the Nepal-Japan Friendship Summit 2025! This landmark event marked the culmination of a transformative journey that began with the inaugural Summit in 2022, focused on building TRUST, followed by the second Summit in 2024, which emphasized fostering COLLABORATION. The 2025 Summit, centered on enabling INVESTMENT, has successfully taken this vision forward, creating a robust foundation for sustainable growth and mutual prosperity between Nepal and Japan.

With over 20 Japanese companies in attendance, the Summit has paved the way for groundbreaking joint ventures, foreign direct investment (FDI) opportunities, and strategies to promote Nepali products in Japanese markets. These efforts have not only positioned Nepal as a prominent hub for the South Asian market but have also strengthened the economic and cultural ties between our two nations.

The Summit was more than just an event; it was a historic milestone in reshaping Nepal's narrative as a potential investment destination. By fostering a collaborative ecosystem, we have set the stage for long-term impact, unlocking Nepal's untapped potential and showcasing it on the global stage.

We are deeply grateful to all participants, partners, and stakeholders who contributed to the success of this transformative initiative. Your commitment and vision have brought us closer to a new era of growth, prosperity, and enduring friendship between Nepal and Japan.

As we reflect on the achievements of the Nepal-Japan Friendship Summit 2025, we look forward to building on this momentum and continuing our journey toward a brighter, more collaborative future. Together, we have taken a significant step forward in creating a legacy of innovation, investment, and shared success.



Dr. Tshering Lama, Ph.D. Chief Enabler, Idea Studio Nepal | Leadx World Economic Forum Young Global Leader World Economic Forum Young Global Leader 2015



Mr. Yohei Shibasaki Founder and CEO, Fourth Valley Concierge Corporation Japan 2014



Welcome message from the Right Honorable Prime Minister KP Sharma Oli





काठमाडौं, नेपाल ।

शुभकामना

विगत एक दशकभन्दा बढी समयदेखि उद्यमशीलता प्रवर्द्धन र व्यवसायिक मार्गदर्शनमा सिक्रय रहेको आइडिया स्टुडियो नेपाल अन्तर्गतको समूहद्वारा सञ्चालित LeadX नेपाल र Fourth Valleyको आयोजनामा तेस्रो Nepal—Japan Friendship Summit 2025 हुन लागेको थाहा पाउँदा मलाई खुशी लागेको छ । यस अवसरमा म कार्यक्रमको भव्य सफलताका लागि शुभकामना व्यक्त गर्दछ ।

सक्षम, सीपयुक्त, नेतृत्वदायी श्रमशक्तिको खोजी गर्ने र नेपाललाई ज्ञान र सीपको बिलयो हब बनाउने लक्ष्यसिहतको यात्रामा यस सम्मेलनले सहयोग पुग्ने अपेक्षा गरेको छु। जापान र नेपालबीच रहेको वर्षौ पुरानो अर्थ-सामाजिक एवं कूटनीतिक सम्बन्धलाई अभ मजबुत, अर्थपूर्ण र समृद्धिकेन्द्रित बनाउने उद्देश्यमा यो सम्मेलन सार्थक हुनेछ। नेपाल र जापानबीच ज्ञान, सीप र प्रविधिको विस्तार, आदान-प्रदान तथा हस्तान्तरणलाई बिलयो बनाउन यो सम्मेलनले थप योगदान दिनेछ भन्ने विश्वास लिएको छ।

अन्त्यमा, कार्यक्रमको भव्य र सार्थक सफलताका लागि शुभकामना व्यक्त गर्दछु ।

१४ फागुन, २०८१

केपी सर्गा योली

Japanese Translation

幸運

第3回ネパール・日本友好サミット2025が、10年以上にわたって起業家精神の促進とビジネス指導に積極的に取り組んできた Idea Studio NepalとLeadX NepalとFourth Valley Concierge (フォースバレ・コンシェルジュ)によって開かれることを嬉しく思います。ここに、本プログラムの成功を心よりお祈り申し上げます。

このサミットが、有能で熟練したリーダーシップのある人材を探し、ネパールを知識とスキルの強力な拠点にするという目標を達成する旅の一助となることを願っています。この会議は、日本とネパールの間の長年にわたる経済、社会、外交関係をより強力なものにし、繁栄に焦点を当てたものにするという目的において有意義なものとなるでしょう。このサミットがネパールと日本の間の知識、技能、技術の拡大、交換、移転の強化にさらに貢献すると信じています。

最後に、このプログラムが盛大かつ有意義な形で 成功することを心よりお祈り申し上げます。

2081 年 2 月 13 日 KP シャルマ・オリ



Introduction: Setting the Context of the Nepal-Japan Friendship Summit

Since the establishment of diplomatic relations in 1954, Japan has remained one of Nepal's most steadfast development partners. Its contributions ranging from bilateral grants and concessional loans to multilateral assistance and technical cooperation, have significantly shaped Nepal's socio-economic landscape. As one of the leading sources of Foreign Direct Investment (FDI) in Nepal, Japan has historically played a critical role in fostering economic development. However, recent data from Nepal's Ministry of Foreign Affairs indicates a decline in FDI, from USD 401,900 to USD 160,760, highlighting the urgent need to revitalize investment flows and deepen strategic partnerships.

In recognition of investment as a multifaceted vehicle encompassing capital, knowledge exchange, innovation, and skills development, the Nepal-Japan Friendship Summit was conceptualized to bridge this gap. The summit serves as a platform to strengthen bilateral cooperation, attract sustainable investments, foster connections, and generate inclusive economic opportunities.

The inaugural Nepal-Japan Friendship Summit, held from November 30 to December 2, 2022, was organized under the theme 'Building Trust'. The summit convened 26 Japanese companies and over 100 Nepali institutions. With support from the Ministry of Industry, Commerce and Supplies, Nepal Tourism Board, Confederation of Nepalese Industries (CNI), Tribhuvan University, and Prabhu Bank. Activities included business visits, policy dialogues, academic engagements, and cultural exchange programs. The summit also witnessed the formal launch of 'Japantown', a strategic initiative aimed at fostering cultural integration and economic collaboration.

Key Highlights of the First Nepal-Japan Friendship Summit 2022



Government: Formal launch of 'Japantown'.



Education: Visit to the Tribhuvan University.



Business: Visits and interaction with some of the private companies.



Networking: Dinner hosted by Confederation of Nepalese Industries and Nepal Tourism Board.



Building on this momentum, the 2024 summit, held from January 31 to February 4, adopted the theme 'Fostering Strategic Collaboration'. Nepal, with a GDP per capita of USD 1,208.22 (2021), faces challenges of underemployment and a rapidly growing labor force, with around 450,000 youth entering the job market annually (ILO, 2016). Meanwhile, Japan is experiencing a significant demographic decline, with its working-age population expected to drop by 25.2 million by 2040. These contrasting dynamics create a strong basis for partnership, enabling Nepal's young workforce to address Japan's labor shortages while fostering mutual growth through education, skills development, and cross-border collaboration.

The 2024 Summit fostered collaboration across multiple sectors, including education, tourism, hospitality, and information technology. The event brought together 21 leading Japanese companies along with 600 Nepali individuals and business owners. Key achievements included the signing of Memorandums of Understanding (MoUs) between Me-Kyu and Tribhuvan University, the launch of Ishizaka's zero-waste mini-plant project, and Benesse Corporation's exploration of metaverse-based educational solutions. Recruitment and internship programs organized by firms such as Kitisyo and Ishizaka played a significant role in advancing skills development and generating employment opportunities. Furthermore, the Tokyu Bus Project was introduced to improve road safety infrastructure. To maintain momentum and provide institutional backing, the Nepal-Japan Business and Education Forum was established, with plans for its formal inauguration at the 2025 summit.

Key Highlights of the Second Nepal-Japan Friendship Summit 2023



Government: Inauguration of second Nepal-Japan Summit.



Education: Understanding Nepal's education system



Business: Investment presentation at the Investment Board of Nepal



Networking: Fostering and Strengthening Connections



The 2025 Summit, themed "Enabling Investment," represents the next logical step in deepening economic ties. The focus is on positioning Nepal as a Gateway to the South Asian market, leveraging its geographic location, favorable trade agreements, and emerging economic potential, Nepal aims to serve as a vital hub for regional investment, commerce, and connectivity. By enhancing infrastructure, streamlining regulatory frameworks, and fostering cross-border partnerships, the summit seeks to highlight Nepal's unique advantages as an entry point for businesses looking to access the broader South Asian market. This positioning underscores Nepal's ambition to become a key facilitator of economic integration and sustainable growth within the region.

Key activities include a researched presentation on Nepal's investment landscape, a panel discussion on FDI challenges, and a session by Prabhu Bank showcasing investments in small and medium enterprises. A major feature of this summit is the introduction of a returnee-focused ecosystem. With over 156,000 Nepalis working in Japan as of June 2023, this initiative led by Idea Studio Nepal in partnership with Tribhuvan University will support job placement, reskilling, and business incubation for returnee migrants. The goal is to leverage global experience and reintegrate it into Nepal's growth story.



The Nepal-Japan Friendship Summit is more than a concept; it is a transformative initiative that is actively reshaping Nepal's narrative as a viable investment destination. By fostering collaboration, promoting green and social impact investments, and developing a knowledge hub for natural resource management, the Summit aims to position Nepal as a regional center for research and development, spiritual well-being, and sustainable business innovation in South Asia. This initiative presents an opportunity to harness Nepal's potential, address the age dividend gap, and cultivate future leaders equipped with 21st-century skills, ensuring a sustainable and prosperous future for all.



Executive Summary: Nepal-Japan Friendship Summit 2025

The Third Nepal-Japan Friendship Summit, held from 26 to 28 February 2025 in Kathmandu, marked a significant milestone in the evolving bilateral relationship between Nepal and Japan. The 2025 summit centered on "Enabling Investment," reinforcing a shared vision of inclusive and sustainable growth. Jointly organized by Fourth Valley Concierge Corporation (Japan) and LeadX Nepal, and promoted by the Nepal Tourism Board, the summit was supported by a wide range of institutional partners, including Tribhuvan University, Prabhu Bank, Idea Studio Nepal, Leapfrog Technology, Kathmandu Model College, Radisson, Dusit Princess, and Best Western Plus.

Approximately 40 representatives from 20 prominent Japanese companies participated in support of the summit's objectives, including ITOCHU ENEX Co., Ltd., Tokio Marine & Nichido Fire Insurance Co., Ltd., Mitsubishi Corporation, Fujita Corporation, Benesse Corporation, Shuccho-Wifi, Ishizaka, Asia University, Mensyoku Co., Ltd., Me-Kyu Co., Ltd., Fine Food Systems, Seino Staff Service, Kitisyo Juken, and Digital Pilot. The three-day program featured policy presentations, interactive business sessions, cultural tours, and strategic site visits designed to promote investment, skills development, and cultural understanding. Japanese delegates also visited grassroots initiatives supported by Fourth Valley Concierge and LeadX Nepal, gaining firsthand insight into local innovation and community engagement. Networking events and cultural programs facilitated meaningful exchanges while showcasing Nepal's renowned hospitality and cultural richness.

The summit convened a diverse group of Nepali stakeholders from government, academia, and the private sector. High-level dignitaries included the Rt. Hon'ble Prime Minister K.P. Sharma Oli; Deputy Prime Minister and Minister for Finance Hon'ble Bishnu Prasad Paudel; Minister for Industry, Commerce, and Supplies Hon'ble Damodar Bhandari; and Minister for Culture, Tourism, and Civil Aviation Hon'ble Sudan Kirati. Local government representatives included the Deputy Mayor of Kathmandu Metropolitan City, Ms. Sunita Dangol, and the Mayor of Kirtipur Municipality, Mr. Krishna Man Dangol. Key private sector leaders in attendance included Mr. Hari Bhakta Sharma (Deurali Janta Pharmaceuticals) and Mr. Himal Karmacharya (Leapfrog Technology), along with hospitality representatives such as Ms. Bidhata Shrestha (Radisson Hotel) and Mr. Rameshwor Aryal (Best Western Plus). Academic institutions were represented by Prof. Dr. Khadga K.C., Rector of Tribhuvan University; Mr. Binod Joshi, Executive Director of the Centre for International Relations at TU; and Mr. Surendra Subedi, Principal of Kathmandu Model College.

The 2025 Summit marked a strategic shift from aid dependency toward mutually beneficial growth through investment, knowledge transfer, and capacity building. A key outcome was the launch of a returnee-focused investment ecosystem, designed to harness the global experiences of Nepalis returning from Japan and reintegrate their skills into Nepal's development trajectory. The Third Nepal-Japan Friendship Summit served as a platform to deepen bilateral cooperation, unlock investment potential, and advance Nepal's vision of becoming a regional hub for sustainable business innovation and cultural diplomacy.



Summit Proceedings

Schedule

Day 0: Wednesday

Arrival to Nepal

Welcome dinner with the Minister of Industry, Commerce and Supplies -Hon'ble Damodar Bhandari

Day of Arrival



A digital display board at the airport welcomed Japanese delegates to the summit.



Japanese delegates arrived at Tribhuvan International Airport, marking the beginning of the Nepal-Japan Friendship Summit 2025.





Dr. Tshering Lama, Chief Enabler of Leadx Nepal and Idea Studio Nepal, welcomed Japanese delegates with biodegradable khadas (a traditional scarf symbolizing respect and goodwill) at Tribhuvan International Airport, Nepal.





Welcome Reception at Dusit Princess | DUSITPRINCESS

The welcome reception for the Nepal-Japan Friendship Summit 2025 was held on February 26, 2025, at the Dusit Princess Hotel in Kathmandu. The event brought together the Hon'ble Minister Damodar Bhandari from the Ministry of Industry, Commerce, and Supplies, along with Japanese delegates, key stakeholders from Nepal's industrial sector.

The evening commenced with a welcome address by Dr. Tshering Lama, Executive Chairperson of Idea Studio Nepal and Leadx Nepal, who warmly received the Japanese delegation. Acknowledging that many had arrived in Nepal earlier that day, he expressed sincere gratitude for their presence and emphasized the summit's importance in strengthening the long-standing relationship between Nepal and Japan.

In his speech, Dr. Lama reflected on the shared vision behind the collaboration, highlighting the role of Leadx Nepal and Fourth Valley Concierge Corporation Japan (FVC) in bringing the partnership to life. He spoke of the joint commitment to knowledge transfer, technology exchange, and investment, underscoring the potential of these efforts to contribute meaningfully to the socio-economic development of both nations. Dr. Lama emphasized the aspiration to reshape Nepal's global narrative, not through aid, but through innovation, entrepreneurship, and international cooperation.



Dr. Lama concluded his remarks by fostering a spirit of collaboration, urging delegates to engage in open dialogue, share innovative ideas, and cultivate enduring partnerships that extend beyond the summit. He emphasized the importance of mutual learning, cultural understanding, and joint action in addressing shared challenges and unlocking new opportunities. His message resonated strongly with the audience, generating a palpable sense of enthusiasm and optimism.



Following Dr. Lama's address, Hon'ble Damodar Bhandari, Minister of the Ministry of Industry, Commerce, and Supplies, delivered a keynote speech. He emphasized the importance of strengthening Nepal-Japan relations and fostering collaboration in industrial development and investment promotion. Drawing from the Ministry's vision of economic growth and sustainable development, he highlighted Nepal's commitment to creating a favorable environment for foreign investment, particularly in sectors such as manufacturing, infrastructure, and technology. He also underscored Nepal's strategic location as a gateway to South Asia, offering Japanese investors access to a rapidly growing regional market.



The Hon'ble Damodar Bhandari is a prominent Nepalese politician currently serving as the Minister of Industry, Commerce and Supplies. He has held various significant positions, including being a member of the House of Representatives and the 2nd Nepalese Constituent Assembly. He has also served as Minister of State for Finance and has held the position of Minister of Industry, Commerce and Supplies multiple times. As minister, he focuses on creating a conducive environment for industrial development and investment in Nepal.

The Hon'ble Minister Bhandari expressed his optimism regarding the summit's potential to unlock new avenues for bilateral trade and investment. He emphasized the Government of Nepal's commitment to streamlining policies, improving infrastructure, and enhancing the ease of doing business to attract Japanese investors. He affirmed that through collaborative efforts, both nations could pave the way for mutual growth and industrial advancement.

Discussions during the dinner focused on collaboration in industrial development, investment promotion, and technology transfer, with an emphasis on creating a win-win partnership for both nations. The event provided a crucial networking opportunity, allowing participants to build connections and explore potential collaborations.



The welcome dinner successfully set the stage for the summit, fostering a spirit of cooperation and laying the foundation for meaningful discussions in the days to come. It reinforced the commitment to bilateral cooperation and industrial advancement, marking the beginning of a promising journey toward shared prosperity.



Hon'ble Damodar Bhandari, Minister of Industry, Commerce, and Supplies, joins Japanese delegates for a group photo at the welcome dinner.

Visual Highlights of Key Moments



Hon'ble Minister Damodar Bhandari delivers a keynote speech to Japanese delegates, emphasizing the importance of strengthening Nepal-Japan relations.





Delegates engaged in conversations during the welcome dinner, fostering early-stage networking and collaboration.





Day 1: Thursday	Schedule
	Japantown Visit
	Visit to Ministry of Finance: Meeting with the Finance Minister- Hon'ble Bishnu Prasad Paudel
	Tribhuvan University Visit
	Nepal-Japan Summit Formal Event
	Networking Dinner

Japantown Visit

The Japanese delegation visited Japantown, a hub established during the inaugural Nepal-Japan Summit in 2022 to deepen economic and cultural relations between the two countries. Serving as a strategic platform, Japantown fosters collaboration and addresses Japan's increasing demand for skilled professionals. It has become a vital bridge, facilitating the smooth transition of Nepali youth into Japan's workforce through tailored training and support.

Many individuals who receive job offers from Japan come to Japantown to attend language classes and professional development training in preparation for their new roles. These programs go beyond language acquisition, focusing on workplace etiquette, intercultural communication, and the values embedded in Japanese work culture. Additionally, Japantown functions as a finishing school, offering advanced social and cultural training to help individuals refine their personal and professional skills beyond traditional academic education.



The delegates explored Japantown, a hub established to strengthen economic and cultural ties between Nepal and Japan.



The visit reinforced Japantown's core objectives, which include boosting Nepal-Japan business relations, creating employment opportunities for Nepalese youth, improving Japanese language training, and supporting human resource development. During their visit, the delegates also explored study-abroad programs designed to expand educational exchanges between the two countries. As part of their itinerary, the delegation interacted with students at the Connect Job Classroom in Kathmandu, where young professionals are preparing for career opportunities in Japan. The delegation's engagement served as both encouragement and recognition of the growing momentum in youth-centered mobility and collaboration.



The delegates engaged with students during a classroom visit at Japantown.





Visit to the Ministry of Finance

As part of the official proceedings of the Nepal–Japan Friendship Summit 2025, the Japanese delegation visited the Ministry of Finance, where they were received by Deputy Prime Minister and Minister of Finance, Hon'ble Bishnu Prasad Paudel. This high-level engagement underscored Nepal's strategic intent to deepen economic relations with Japan and position itself as a gateway to the South Asian market.



Hon'ble Bishnu Prasad Paudel, Deputy Prime Minister and Finance Minister, addressed Japanese delegates during their visit to the Ministry of Finance at Singha Durbar.

Hon'ble Minister Paudel began by acknowledging Nepal's transition from a Least Developed Country (LDC) to a developing country, highlighting the need for increased global engagement. He emphasized that Nepal views Japan as a trusted and longstanding partner and expressed confidence that the Summit would open doors for greater collaboration across vital economic sectors. Minister Paudel also reaffirmed Nepal's commitment to creating a favorable investment climate and fostering stronger bilateral ties for mutual growth.

He outlined Nepal's active efforts to improve its investment climate through legal reforms and administrative streamlining. These measures aim to boost transparency, minimize bureaucratic obstacles, and establish a regulatory environment conducive to foreign direct investment, thereby fostering investor confidence and aligning with international best practices. Hon'ble Minister Paudel encouraged the Japanese delegation to serve as goodwill ambassadors, promoting Nepal's emerging investment opportunities. He identified hydropower, infrastructure, tourism, manufacturing, and agriculture as key sectors ripe for mutually beneficial collaboration. The Minister also highlighted the importance of fostering



strong industry-academia linkages and advancing policy reforms as essential pillars of sustainable economic growth. He reaffirmed the Government of Nepal's dedication to creating an enabling environment that supports education, skills development, and international collaboration.



The Hon'ble Bishnu Prasad Paudel is a prominent Nepalese politician who is currently serving as the Minister of Finance in the Government of Nepal, marking his third term in this role. Throughout his political career, he has held several significant positions, including Deputy Prime Minister and Minister of Finance on multiple occasions. A five-time elected member of parliament representing the Rupandehi district, he has also led various ministries such as Defence, Home Affairs, Industry, and Water Resources. Minister Paudel is widely recognized for his influential presence in Nepalese politics and his longstanding contributions across different government portfolios.

In conclusion, the Hon'ble Minister Paudel underscored Nepal's strong commitment to strengthening human capital by expanding vocational training centers and career development programs nationwide. He emphasized that investing in skills is key to harnessing Nepal's youthful workforce and aligning it with global standards of productivity and innovation. By building targeted partnerships, Nepal can provide a skilled labor pool to meet international demand while creating meaningful employment opportunities for its youth. He expressed confidence that continued cooperation with Japan will catalyze innovation, technology transfer, and inclusive prosperity, strengthening bilateral ties and contributing to long-term development for both nations.

The visit concluded with a shared recognition that Nepal's geographic location, democratic stability, and young, energetic population uniquely positioned it as a gateway to South Asia. The Summit, reinforced by strategic dialogues such as this, underscores Nepal's readiness to attract responsible investment and co-create a prosperous future for both countries.



Visual Highlights of Key Moments



Hon'ble Bishnu Prasad Paudel held an interactive session with Japanese delegates, addressing Nepal's human capital development, investment reforms, and opportunities.





Visit to Tribhuvan University |



The visit to Tribhuvan University (TU) began with a cordial reception for the Japanese delegates, led by Mr. Binod Joshi, Executive Director of the Centre for International Relations. In his opening remarks, Mr. Joshi expressed sincere gratitude to the attendees and acknowledged the contributions of Dr. Tshering Lama, Idea Studio Nepal, LeadX Nepal, and Fourth Valley in fostering Nepal-Japan relations. He emphasized the importance of global partnerships in expanding academic opportunities and building practical pathways for Nepalese youth to thrive in the international workforce.



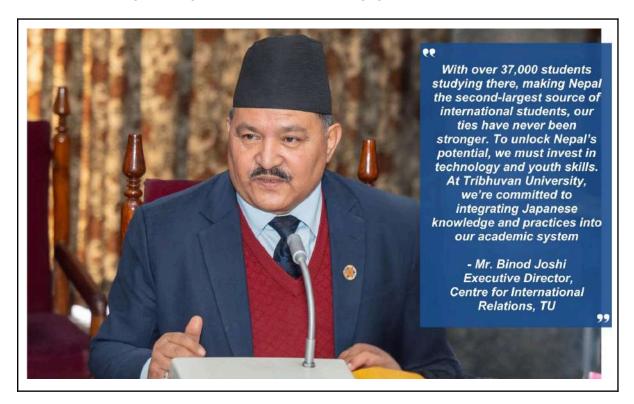
Mr. Binod Joshi, Executive Director of the Centre for International Relations at Tribhuvan University, welcomed the Japanese delegates.

Mr. Joshi then presented an overview of Tribhuvan University, starting with a video that highlighted the university's scope and achievements. As Nepal's oldest and largest university, TU boasts 40 departments, over 500,000 students, and more than 1,100 campuses and affiliated colleges, supported by 16,000 teaching and non-teaching staff. He also detailed several Memorandums of Understanding (MoUs) signed between TU, Idea Studio Nepal, and LeadX, designed to support Nepalese students in career development and innovation. Key initiatives such as the Nepal IT Hub aimed at modernizing education and the Global Driving School, focused on improving road safety were underscored as critical steps toward national progress.

Reflecting on the long-standing diplomatic relations between Nepal and Japan, officially established on September 1, 1956, Mr. Joshi acknowledged Japan's significant contributions through grants, technical assistance, and support in agriculture, education, and disaster relief. He noted Japan's emergence as a vital trading partner, with Nepal's annual exports to



Japan exceeding USD 10 million and Foreign Direct Investment (FDI) reaching nearly USD 30 million. Emphasizing the importance of global summits in fostering collaboration, he highlighted how past summits had attracted investment in over 30 companies through LeadX Nepal, showcasing the tangible outcomes of such engagement.



Mr. Joshi also drew attention to the growing Nepalese community in Japan, highlighting that approximately 200,000 Nepalese reside there. Among them, over 37,000 are students enrolled in Japanese institutions, making Nepal the second-largest source of international students in Japan. This growing presence has further strengthened bilateral ties. Mr. Joshi acknowledged ongoing challenges, particularly the need for greater investment in technology and youth skill development. He emphasized that collaboration with countries like Japan is essential, with Tribhuvan University aiming to integrate Japanese technology, knowledge, and educational practices into Nepal's academic system to bridge these gaps.

Concluding his presentation, Mr. Joshi expressed deep optimism for a fruitful and enduring collaboration between Nepal and Japan, emphasizing the significance of this alliance not merely as a diplomatic gesture, but as a transformative opportunity for both nations to jointly develop solutions in education, innovation, and economic empowerment. He underscored that Tribhuvan University, as Nepal's premier academic institution, stands ready to serve as a pivotal bridge connecting Nepalese youth with Japan's advanced industries, fostering mutual growth through knowledge exchange, joint research, and skill development initiatives. Mr. Joshi highlighted how TU's longstanding commitment to academic excellence, paired with Japan's globally renowned technological capabilities and strong work culture, can enable Nepal to advance significantly in fields such as engineering, IT, public health, sustainable development, and vocational education.

Following the presentation, two Japanese delegates from Mensyoku Co., Ltd. and Mekyu Co., Ltd., leading companies in the hospitality industry, shared insights on cross-border



university-industry collaboration. They focused on leveraging partnerships between academia and industry to drive innovation, skill development, and sustainable growth in the hospitality sector. Emphasizing the value of cultural exchange and joint training programs, both speakers highlighted how collaboration can integrate traditional hospitality values with modern technology and sustainability practices. These initiatives not only address current industry demands but also equip students with global competencies, positioning Nepal as a promising destination for responsible tourism and international hospitality education.

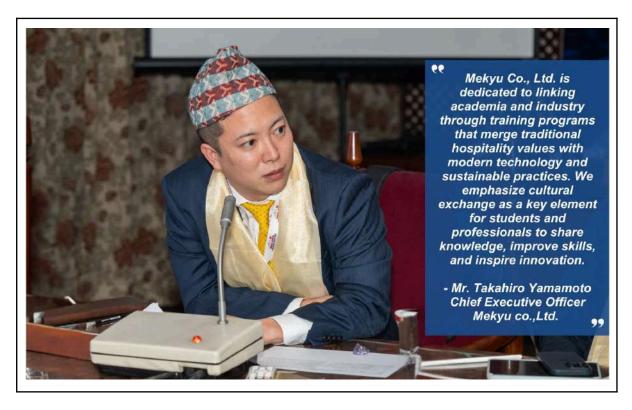
Mr. Makoto Nakahara, President of Mensyoku Co., Ltd., described the company's journey since 2019 and its mission to spread happiness worldwide through food, particularly ramen. With 75 stores globally and plans to expand into Europe, including a new location in Germany, Mensyoku fosters a positive cycle between Nepal and Japan by offering Japanese language training to its 130 employees, 40% of whom are non-Japanese. Notably, a Nepali employee was recently promoted to manager, and Mr. Nakahara anticipates welcoming employees' families to future Mensyoku locations in Nepal. He emphasized that effective collaboration requires both nations to offer attractive opportunities, encouraging individuals to build careers abroad while contributing to their home countries, creating a reciprocal relationship essential for mutual growth.



Mr. Nakahara emphasized the value of internship and exchange programs in equipping students with practical skills while offering fresh perspectives to industry professionals. Expressing confidence in expanding such initiatives to Nepal, he highlighted the country's potential for sustainable tourism, given its rich cultural and natural assets. He noted that adopting sustainable practices in hospitality can attract conscious travelers, enhance business reputations, and benefit local communities. He also stressed the importance of cross-cultural learning and collaborative training to raise service standards and nurture a new generation of responsible tourism leaders.



Similarly, Mr. Takahiro Yamamoto, CEO of Mekyu Co., Ltd., shared his company's vision for fostering collaboration between academia and industry. Mekyu focuses on sustainable tourism, wellness experiences, and technology integration. Mr. Yamamoto discussed Mekyu's partnerships with universities to develop training programs that blend traditional hospitality values with modern technology and sustainability. He also stressed the importance of cultural exchange in hospitality education, enabling students and professionals from diverse backgrounds to learn from each other's practices, fostering mutual understanding and innovation.



Both presentations underscored the growing demand for skilled professionals and the critical role of academia-industry partnerships in meeting this need. By combining academic expertise with industry innovation, cross-border collaborations can promote sustainable tourism, advance technology, and strengthen international relations. This approach not only enhances the hospitality sector but also supports cultural preservation and economic growth, paving the way for a brighter future for the industry and the communities it serves.

The event concluded with closing remarks by Prof. Dr. Khadga K.C., Rector of Tribhuvan University. He emphasized the transformative potential of Nepal-Japan collaboration in education, technology, and economic development. By leveraging Japan's expertise and resources, Tribhuvan University aims to address critical gaps in Nepal's academic and industrial sectors, empower youth, and foster sustainable and inclusive growth. He highlighted the importance of aligning academic curricula with global standards, encouraging research partnerships, and creating platforms for student and faculty exchange. The summit underscored the crucial role of such long-term, strategic partnerships in overcoming structural challenges, strengthening institutional capacity, and unlocking new opportunities, ultimately laying a strong foundation for a more innovative and prosperous future for both Nepal and Japan.





In summary, the visit to Tribhuvan University (TU) as part of the Nepal-Japan Friendship Summit 2025 underscored the significant impact that collaboration in education, technology, and economic sectors can achieve. TU reaffirmed its dedication to empowering Nepalese youth by incorporating Japanese knowledge and technology into its educational framework, tackling challenges such as skill development while creating new avenues for progress.

This visit also reinforced the bilateral relationship and strengthened partnerships, by merging academic strengths with industry-driven innovation, the event laid a foundation for future collaborative efforts, fostering shared growth and setting the path toward a more prosperous and promising future for both Nepal and Japan.



Delegates posed for a group photo in front of Smriti Bhawan, Tribhuvan University.



The Formal Proceedings at Radisson Hotel |



The Nepal-Japan Friendship Summit 2025 formal event was held on February 27, 2025, at the Radisson Hotel in Kathmandu, bringing together representatives from Japanese and Nepalese companies, government officials, and business leaders to strengthen bilateral ties. The event commenced with a traditional welcome for the Japanese guests, who were greeted with Khadas.



Japanese delegates received a traditional Khada welcome during the Nepal-Japan Friendship Summit 2025 event at the Radisson Hotel, Kathmandu.

The summit was attended by prominent government officials, including Hon'ble Minister Mr. Badri Pandey, Minister of Culture, Tourism, and Civil Aviation; Ms. Sunita Dangol, Deputy Mayor of Kathmandu Metropolitan City; Mr. Krishna Man Dangol, Mayor of Kirtipur Municipality; Mr. Aaitaman Tamang, Mayor of Melamchi Municipality; Mr. Namgyal Jyanbu Sherpa, Mayor of Solududhkunda Municipality; Mr. Mingma Chiri Sherpa, Chairman of Khumbu Pasanglhamu Rural Municipality; and Mr. Gehendra Rajbhandari, Joint Secretary of the South Asia Division at the Ministry of Foreign Affairs. Alongside government officials, numerous private sector leaders contributed to enriching discussions and fostering collaboration between Nepal and Japan.

The private sector was well represented by leaders from diverse industries, including pharmaceuticals, consulting, banking, technology, hospitality, construction, fashion, and hydropower. All were part of the broader ecosystem supporting Nepal's economic growth and innovation. Additionally, entrepreneurs and innovators from these sectors brought valuable perspectives to the dynamic discussions. This diverse engagement fostered stronger public-private collaboration between Nepal and Japan.



Opening Remarks and Ceremonial Proceedings

Dr. Tshering Lama, Chief Enabler of LeadX Nepal and Executive Chairperson of Idea Studio Nepal, inaugurated the summit by warmly welcoming all attendees and highlighting the strong and enduring partnership between Nepal and Japan. He emphasized the summit's theme, 'Enabling Investment and Gateway to South Asia,' which aims to attract foreign investment and position Nepal as a strategic regional hub.

Dr. Lama underscored the importance of sustained collaboration in driving economic growth and enhancing regional connectivity. Recognizing that building such relationships is a gradual process, he expressed sincere gratitude to all partners for their ongoing support. He also pointed out the dual focus on recruitment and investment as significant opportunities emerging from the summit, acknowledging its positive contribution to strengthening bilateral ties between Nepal and Japan.

In conclusion, Dr. Lama further emphasized the vital role of language and cultural training in deepening Nepal-Japan relations. Building on the success of three previous summits, it concentrated on fostering mutual understanding and skill development as key catalysts for attracting Japanese investment. Additionally, the event explored Nepal's strategic potential as a gateway for market entry into India. Together, these efforts lay the foundation for enhanced collaboration, shared prosperity, and a stronger, more dynamic partnership between the two nations.



Dr. Tshering Lama is the Chief Enabler of Leadx Nepal and Executive Chairperson of Idea Studio Nepal, empowering entrepreneurs to address Nepal's social and economic challenges. Recognized as a Young Global Leader by the World Economic Forum in 2015. He was awarded the inaugural Lord Glenamara International Scholarship for his volunteer work in public health and the environment. Named UK's International Student of the Year 2006, he established scholarships for Nepalese students at Northumbria University from 2006 to 2013. Dr. Lama has received the Rastriya Vidya Bhushan Padak 2078 and Rashtriya Pratibha Puraskar 2081.



Following the opening remarks, the Japanese delegates were formally introduced to the audience. To officially commence the event, Yohei Shibasaki, Founder and CEO of Fourth Valley Concierge Japan, lit the ceremonial lamp, a symbolic act signifying the beginning of a journey rooted in partnership, growth, and cooperation between Nepal and Japan. This gesture set an optimistic tone for the summit, reinforcing the shared vision of deepening economic collaboration and advancing mutual prosperity.



Yohei Shibasaki, Founder and CEO of Fourth Valley Concierge Japan, officially commenced the ceremony by lighting the lamp.

Keynote Speakers and Presentations

After the ceremonial proceedings, keynote speeches and presentations took center stage. Government and industry leaders shared valuable insights on the investment landscape and cultural exchange. Their expertise highlighted opportunities and fostered mutual understanding, essential for deepening Nepal-Japan ties and promoting inclusive development.

Joseph Silvanus – Managing Director, Dolma Consulting

Mr. Joseph Silvanus the Managing Director of Dolma Consulting provided an in-depth analysis of Nepal's evolving capital market and banking sector. He noted that while the banking sector remains well-regulated, managing approximately 40billioninassets, the Nepal Stock Exchange (NEPSE) is gradually diversifying and becoming more inclusive. However, venture capital and private equity are still in their nascent stages, with only 500 million under



management. Expanding investments in these areas, particularly in alternative asset classes, could unlock significant economic growth and drive Nepal's financial sector forward.

Mr. Silvanus, highlighted the need for investment in Nepal to go beyond just financial input, stressing the importance of building sustainable economic foundations. He pointed to the country's growing pool of university graduates as a key asset. He emphasized that long-term economic progress depends on strengthening both human and financial capital. Sharing Dolma Consulting's impact, he noted that the firm currently manages \$188 million in assets, with a strong focus on sustainable investments such as renewable energy and climate initiatives. He also mentioned ongoing efforts to raise further capital in support of Nepal's economic and environmental goals.



Joseph Silvanus is the Managing Director of Dolma Consultancy Ltd, where he has been instrumental in providing strategic advisory services to foreign investors in Nepal since 2019. Previously, he served as the CEO of Standard Chartered Bank in Nepal for nearly eight years, transforming it into the country's leading bank and facilitating significant donor flows. With over 27 years of banking experience, Silvanus has led financial initiatives across 18 countries, focusing on sustainable growth and capital market access. His expertise in development finance and governance has positioned Dolma Consulting as a key player in enhancing Nepal's economic landscape.

Despite Nepal's promise, Mr. Silvanus acknowledged persistent challenges such as bureaucratic inefficiencies, policy constraints, and limited access to financial markets. The country also lacks a mature corporate bond market and structured fixed-income investment opportunities. Nonetheless, he expressed optimism that, with the right regulatory reforms, strategic risk mitigation, and investor confidence, Nepal can overcome these obstacles. He identified high-return sectors such as private equity, infrastructure, and emerging industries as key areas for transformative investment that could drive long-term prosperity and sustainable development.



Hari Bhakta Sharma - Executive Director, Deurali Janta Pharmaceuticals

Mr. Hari Bhakta Sharma, the Executive Director of Deurali Janta Pharmaceuticals with over three decades of experience in the pharmaceutical industry, shared insights from his over three decades of experience in Nepal's pharmaceutical sector. He established the company from modest beginnings, and has grown to capture a significant market share of \$19.8 million within Nepal's \$440 million pharmaceutical industry. Mr. Sharma acknowledged the challenges of competing with global pharmaceutical giants, stressing that Nepal's open import policy necessitates differentiation and strengthening of the domestic market. While Deurali-Janta has established a solid local presence, it is also exploring export opportunities.

Beyond pharmaceuticals, Sharma emphasized Nepal's extensive investment opportunities in several high-return sectors. He pointed out that certain joint ventures have achieved returns surpassing 1000%. He highlighted Nepal's vast energy potential, especially in hydropower with a capacity of 50,000 MW, as well as promising solar energy prospects. The tourism and hospitality industries also offer attractive investment possibilities, thanks to Nepal's famous sites like Mt. Everest, wildlife reserves, river rafting, and pilgrimage destinations such as Muktinath. Investment avenues in this sector include hotels, spas, meditation centers, and adventure tourism activities like bungee jumping and amusement parks.



Hari Bhakta Sharma, former President of the Confederation of Nepalese Industries (CNI), is a leading figure in Nepal's business and pharmaceutical sectors. He is the Founder and Executive Director of Deurali-Janata Pharmaceuticals Pvt. Ltd., which, under his guidance, has emerged as a key player known for its dedication to quality and innovation in healthcare. Beyond pharmaceuticals, Mr. Sharma's leadership at CNI focused on strengthening Nepal's industrial landscape and championing the interests of local businesses. His efforts have played a vital role in advancing multiple industries and contributing significantly to Nepal's economic growth and industrial development.



Mr. Sharma concluded by stressing the importance of infrastructure and connectivity, citing the Bhairahawa Airport and the potential for a tunnel railway linking Nepal to India's populous northern and western states. Sharma reaffirmed that Nepal's strategic location, abundant resources, and emerging industries position it as an attractive destination for Japanese investors seeking both significant returns and meaningful contributions to national development.

Sugen Shakya - Chief Global Market Officer, Prabhu Bank Limited

Mr. Sugen Shakya, Chief Global Market Officer at Prabhu Bank Limited, highlighted the investment challenges Nepal faces and emphasized the crucial role of financial institutions in overcoming these barriers. Despite steady economic growth, structural issues such as bureaucratic inefficiencies, restrictive policies, limited access to finance, and an underdeveloped market structure continue to pose challenges. These hurdles often discourage foreign direct investment and hinder the growth of domestic enterprises, particularly small and medium-sized businesses that form the foundation of Nepal's economy.



Sugen Shakya is the Chief Global Market Officer (CGMO) at Prabhu Bank Ltd., a leading financial institution in Nepal. With over 21 years of experience in the banking sector, he has held various pivotal roles, including Head of Treasury & Global Market and General Manager & Company Secretary at Prabhu Capital Ltd., a subsidiary of Prabhu Bank. His career commenced in 2003 as an Assistant at a renowned commercial bank, progressing through significant positions in multiple financial institutions. Notably, he played a key role in establishing Treasury Departments in two national-level development banks.

Mr. Shakya highlighted the pivotal role financial institutions play in driving economic progress, citing Prabhu Bank's efforts to support businesses that reflect Nepal's growth potential. He shared the success story of Agro Manang Pvt. Ltd., an agricultural enterprise



that has significantly expanded with the bank's financial backing, underscoring agriculture as a promising sector for investment. He also mentioned The Cliff Nepal, an adventure tourism destination offering activities such as bungee jumping, swings, and sky cycling. Its growing popularity among both domestic and international visitors, Shakya noted, illustrates the strong potential of Nepal's tourism industry, particularly in the adventure tourism segment. While challenges remain, collaboration between financial institutions and businesses, alongside reforms to address bureaucratic and financial constraints can unlock new opportunities for sustainable growth. Prabhu Bank is committed to fostering this development by supporting local enterprises and cultivating an investment-friendly environment.

Nepal's GDP is projected to grow from \$46.25 billion in 2025 to \$48.45 billion in 2027, reflecting a positive trajectory. To sustain this momentum, regulatory streamlining, enhanced capital access, and stronger financial markets are essential. Mr. Shakya emphasized that targeted reforms, combined with innovative financial products, could catalyze entrepreneurship, increase investor confidence, and unlock underutilized sectors such as agriculture, tourism, clean energy, and technology. In this regard, Prabhu Bank is actively working to bridge financial gaps by expanding digital banking services, supporting start-ups and SMEs through tailored loan schemes, and facilitating cross-border transactions for trade and remittances.

He further advocated for closer collaboration between the public and private sectors to create an enabling environment for investment, including transparent governance, stable macroeconomic policies, and simplified business processes. Mr. Shakya also stressed the importance of leveraging international partnerships and the global Nepali diaspora to bring in not only capital but also knowledge, innovation, and networks. As Nepal prepares to graduate from Least Developed Country (LDC) status, the role of financial institutions like Prabhu Bank becomes even more critical in driving inclusive, resilient, and future-ready economic transformation.

Himal Karmacharya – President, Leapfrog Technology

Mr. Himal Karmacharya, President of Leapfrog Technology, highlighted that the company, Nepal's largest software firm with its headquarters in the United States, employs over 400 engineers and has established itself as a major player in the global software development industry. A cornerstone of Leapfrog's success, he noted, is its rigorous one-year training program for engineers before they engage with clients, ensuring they meet international standards and are prepared to handle complex projects effectively.

Looking ahead, he shared Leapfrog's ambitious goal of training 10,000 Nepali engineers to create meaningful employment opportunities in the Japanese market. With Japan facing a shortage of skilled IT professionals due to its aging population and increasing digitalization, Leapfrog's initiative focuses on equipping trainees with both technical skills and fluency in the Japanese language, along with a solid grasp of the country's corporate culture and work ethics. This holistic approach aims to prepare Nepali engineers to integrate seamlessly into Japanese workplaces and contribute productively from day one.



To support this vision, Leapfrog plans to collaborate with public and private institutions in both Nepal and Japan, setting up training centers, exchange programs, and mentorship opportunities. The curriculum will also incorporate soft skills development and hands-on projects tailored to Japan's digital needs.



Himal Karmacharya is a renowned technology entrepreneur and the President of Leapfrog Technology Inc., a company he founded in 2010. Born in a small village in Syangja, Nepal, he pursued his education at the Massachusetts Institute of Technology (MIT), earning both a Bachelor's and Master's degree in Computer Science. Karmacharya has a diverse career background, having worked as a Research Scientist at Motorola and a Sr. Principal Engineer at Oracle. He also served as the Chief Technology Officer at Deerwalk Inc. and Laudio. Currently, he is also the President of Persimmon Health and the Chief Technology Officer of Dinube. Karmacharya is known for his leadership and innovative approach to technology, emphasizing digital transformation across various sectors.

Concluding his remarks, Mr. Karmacharya emphasized that this initiative seeks to bridge the gap between Nepal's growing pool of IT talent and Japan's labor market needs. By doing so, it promises not only to create international career pathways for Nepali youth but also to reduce unemployment, curb brain drain, and elevate Nepal's global standing in the tech sector. Moreover, the program is expected to foster deeper technological collaboration and strengthen bilateral relations between the two nations.

Keynote Speech by His Excellency, the Japanese Ambassador to Nepal

His Excellency Mr. MAEDA Toru, the Japanese Ambassador to Nepal, delivered a keynote address during the summit. He began by reflecting on the enduring relationship between Japan and Nepal, rooted in cultural and spiritual ties dating back to 1899. Looking ahead to 2026, as Nepal aims to transition to a developing country, His Excellency emphasized the



potential for enhanced collaboration with Japan in areas such as technology transfer, knowledge sharing, and investment development. He highlighted the complementary strengths of both nations and the opportunities for mutual growth.

His Excellency also addressed the socio-economic challenges faced by Japan and Nepal, such as Nepal's surplus workforce and Japan's shortage of skilled labor. He proposed innovative solutions, including enabling Nepali professionals to work for Japanese companies while remaining in Nepal, thereby fostering a model of remote collaboration that benefits both nations. He emphasized the importance of leveraging technology to bridge geographical barriers and create sustainable employment models that align with the evolving nature of work. Such partnerships, he noted, could also enhance Nepal's digital economy and build capacity among its youth.



His Excellency Mr. Maeda Toru became Japan's Ambassador to Nepal in January 2025. Beginning his diplomatic career in 1985 with Japan's Ministry of Foreign Affairs, he has held significant positions such as Consul General in San Francisco, Deputy Chief of Mission in Myanmar, and senior leadership roles at JICA. Ambassador Maeda holds a law degree from the University of Tokyo and a master's degree from Georgetown University. Since his arrival in Nepal, he has prioritized enhancing economic cooperation, cultural exchange, and people-to-people connections, particularly in anticipation of the 70th anniversary of Japan-Nepal diplomatic relations in 2026.

His Excellency Mr. Maeda Toru concluded by expressing his aspiration to further deepen the relationship between Japan and Nepal, fostering mutual understanding and collaboration through initiatives like the Friendship Summit. He affirmed that continued dialogue, people-to-people exchanges, and shared values of resilience and innovation would serve as the foundation for a stronger bilateral partnership in the years to come. He also highlighted the importance of nurturing youth engagement and promoting cultural ties as key drivers for sustainable cooperation.



Yohei Shibasaki – Founder and CEO of Fourth Valley Concierge Corporation

Mr. Yohei Shibasaki Founder and CEO of Fourth Valley Concierge Corporation Japan highlighted the growing presence of Nepalese workers in Japan, noting that over 200,000 Nepalese individuals are currently employed in Japan, a number that has increased significantly in recent years. He emphasized that this trend is a positive development for both countries, as cultural similarities between Nepal and Japan facilitate smooth integration. Many Nepalese workers in Japan are proficient in the Japanese language, further enhancing their contributions to the workforce.

Mr. Shibasaki shared the story of how his collaboration with Nepal began nine years ago, inspired by Dr. Tshering Lama's encouragement to explore Nepal's talent pool. Dr. Tshering's question, "Why don't you come to Nepal and take talented people from here?" motivated him to return the following year with multiple Japanese companies and recruiters. This initiative laid the foundation for a strong partnership between Japanese employers and Nepalese professionals.



Yohei Shibasaki is the Chairperson and CEO of Fourth Valley Concierge Corporation Japan, a company he founded in 2007. Under his leadership, Fourth Valley has grown into a global leader in talent solutions, bridging skilled professionals with top organizations. A graduate of Sophia University in Tokyo, Shibasaki has a decade of experience at Sony Corporation, collaborating with major global brands like Samsung and Nokia across more than ten countries. His leadership extends beyond corporate responsibilities; he is also a committee member for the Foreign Workers' Employment Policy Survey Project under Japan's Ministry of Health, Labor and Welfare. Recognized as a Young Global Leader by the World Economic Forum, Shibasaki is influential in shaping Japan's workforce policies and business landscape.

Mr. Shibasaki expressed his appreciation for the summit's focus on mutual growth, noting that Japanese companies are increasingly exploring opportunities in Nepal and India due to the region's promising potential. He emphasized that collaboration and synergy are essential



for Nepal's development and that working together can unlock new opportunities while deepening economic and cultural ties.

He highlighted Nepal's young workforce, strategic location, and emerging sectors such as energy, infrastructure, and technology, as attractive areas for Japanese investment. Mr. Shibasaki also stressed the importance of trust-building, sustainable practices, and people-to-people exchange through education and professional training. He concluded with optimism about the future of Nepal-Japan partnerships and their potential to deliver shared prosperity and long-term regional impact.

Sunil Sharma - Officiating Director of PR and Publicity, Nepal Tourism Board

Mr. Sunil Sharma, Officiating Director of PR and Publicity at the Nepal Tourism Board, provided a comprehensive overview of Nepal's tourism potential from an investment perspective, emphasizing its unique geographical, cultural, and natural diversity. He highlighted Nepal's remarkable altitude range from 60 meters above sea level to the 8,848.86 meters of Mount Everest, including eight of the world's highest peaks. Mr. Sharma showcased Nepal's rich biodiversity, as well as its vibrant cultural tapestry, comprising 125 ethnic communities, 123 languages, and seven UNESCO World Heritage Sites, including Lumbini, the birthplace of Lord Buddha. Mr. Sharma called for increased investment to develop sustainable infrastructure and enhance visitor experiences, aiming to position Nepal as a premier destination in the global tourism market.



Sunil Sharma is the Officiating Director of the Public Relations & Publicity Department at the Nepal Tourism Board (NTB). Bringing over 18 years of experience in Nepal's tourism industry, he has played key roles across departments such as Research, Planning & Monitoring, and Tourism Marketing & Promotion. In addition to his leadership duties, Mr. Sharma is a recognized thought leader, having authored several insightful articles on ecotourism, rural tourism, and sustainable development that have influenced national tourism policy and planning.



Mr. Sharma highlighted Nepal's diverse tourism offerings, emphasizing adventure activities such as trekking, mountaineering, and white-water rafting, alongside growing trends in wellness and spiritual tourism. He noted that international hotel chains like Hyatt and Marriott are positioning Nepal as a luxury destination. To broaden appeal, Nepal is also embracing niche segments including honeymoon tourism, MICE (Meetings, Incentives, Conferences, and Exhibitions), destination weddings, and golfing. Mr. Sharma stressed the country's commitment to inclusive tourism, aiming to provide accessible experiences for all travelers. He warmly invited visitors to discover Nepal's unique landscapes, rich cultural heritage, and vibrant year-round festivals, making it an attractive destination for all seasons and interests.

Concluding his presentation, Mr. Sharma warmly invited investors and visitors alike to explore Nepal's stunning landscapes, rich cultural heritage, and vibrant year-round festivals, affirming Nepal as a promising destination for all seasons and interests.

Bidhata Shrestha – Joint Managing Director, Radisson

Ms. Bidhata Shrestha, Joint Managing Director of Radisson, warmly welcomed the distinguished guests from Japan, underscoring the strong and enduring friendship between Nepal and Japan. She acknowledged the deep-rooted relationship founded on decades of trust, shared values, and mutual respect. Ms. Shrestha highlighted the flourishing partnership across multiple sectors, including education, technology, infrastructure, tourism, and healthcare, emphasizing that this collaboration goes beyond diplomacy to embrace cultural bonds strengthened through ongoing exchange and cooperation.



Bidhata Shrestha is a prominent figure in Nepal's hospitality industry, serving as the Joint Managing Director of Radisson Hotel Kathmandu. She is actively involved in various professional organizations, including being an Executive Committee Member of the Hotel Association of Nepal (HAN). Under her



leadership, Radisson Hotel Kathmandu has participated in significant national initiatives, such as welcoming Visit Nepal Year 2020. Shrestha is known for her contributions to the hotel industry and her role in promoting tourism in Nepal.

Ms. Shrestha emphasized that Japan's expertise in technology, infrastructure, and sustainability combined with Nepal's abundant natural resources and rich cultural heritage offers immense opportunities for mutual growth. As a prime example of meaningful bilateral cooperation, she highlighted the newly announced joint venture between Radisson Hotel Group and Mensyuko, a prominent Japanese hospitality and service provider, as a key example of impactful bilateral collaboration. This partnership seeks to enhance Nepal's hospitality landscape by integrating international standards with Japan's renowned service culture. Centered on skill development, job creation, and culturally rich guest experiences, the initiative underscores increasing investor confidence in Nepal's tourism sector and reinforces economic ties between the two nations through innovation and quality.



In conclusion, Ms. Shrestha thanked the organizers for providing a vital platform to foster collaboration and explore new opportunities. She emphasized that forums like the Friendship Summit are instrumental in turning ideas into action, encouraging public and private sectors to work hand in hand. Expressing gratitude for Japan's continued support, she reaffirmed Nepal's commitment to deepening this valued relationship for future generations, built on shared values of trust, mutual respect, and long-term cooperation.

Remarks by Hon'ble Badri Pandey, Ministry of Culture, Tourism, and Civil Aviation

Hon'ble Badri Pandey, Minister for Culture, Tourism, and Civil Aviation, highlighted the strong and historic friendship between Nepal and Japan, tracing its origins back to 1899 when a Buddhist monk first traveled between the two countries, laying the foundation for enduring cultural and spiritual ties. He expressed pride in this long-standing relationship, noting that today, over 200,000 Nepalese reside in Japan for employment, education, and business, a remarkable growth from the eight students who first journeyed to Japan in 1902. Over the



past 70 years of diplomatic relations, Japan has provided Nepal with support totaling over NPR 200 billion, underscoring the depth and resilience of this partnership.

The Hon'ble Minister Pandey reaffirmed Nepal's commitment to strengthening bilateral ties through expanded cultural exchange programs and tourism development. He emphasized the importance of enhancing culinary connections by encouraging the establishment of Japanese restaurants in Nepal and Nepalese eateries in Japan to foster deeper cultural understanding and friendship between peoples. He commended the strong participation of business representatives at the summit, highlighting how the event has fostered meaningful dialogue and opened new avenues for sustainable tourism cooperation that will benefit both nations.

He also underscored the deep-rooted cultural and natural bonds between the two nations, recalling that Junko Tabei, the first woman to summit Mount Everest, was Japanese, an inspiring symbol of the shared passion for exploration and adventure. He expressed heartfelt gratitude for Japan's crucial role in heritage conservation, particularly the renovation of Patan Durbar Square following the devastating 2015 earthquake, as well as the ongoing development and preservation efforts at Lumbini, the birthplace of Buddha. These collaborative projects not only protect Nepal's rich cultural heritage but also strengthen people-to-people ties and promote global cultural awareness.



Hon'ble Badri Pandey is a Nepali politician who currently serves as the Minister for Culture, Tourism, and Civil Aviation. He was elected to the House of Representatives from Bajura District in the 2022 general elections and previously served as a member of the National Assembly following the 2018 elections. A central committee member of the Nepali Congress, Minister Pandey is known for his commitment to social justice, inclusive governance, and sustainable development. In his current role, he is focused on revitalizing Nepal's tourism industry, preserving cultural heritage, and expanding international cooperation in aviation and hospitality



Furthermore, Minister Pandey noted the growing connectivity between Nepal and Japan, facilitated by increased direct flights, trade links, and educational exchanges, which have expanded opportunities for collaboration in sectors such as technology, agriculture, and renewable energy. He called for continued efforts to build on these connections through joint ventures, capacity-building initiatives, and policy dialogue aimed at creating an enabling environment for investment and innovation.

In conclusion, Hon'ble Minister Pandey expressed his deep appreciation for the expanding cooperation between Nepal and Japan and thanked all attendees for their unwavering dedication to advancing economic, cultural, and social ties. He reaffirmed Nepal's commitment to working closely with Japan to realize a shared vision of inclusive growth, sustainable development, and strengthened friendship. A token of appreciation was presented to him, symbolizing the enduring partnership and mutual respect that bind the two nations as they look forward to a future of continued collaboration and shared prosperity.



The Summit organizing team presented a token of appreciation to Hon'ble Badri Pandey, Minister of Culture, Tourism, and Civil Aviation.

Following the formal proceedings, the evening transitioned into a networking dinner, providing a relaxed setting for participants to connect and celebrate the enduring Nepal-Japan partnership. Attendees from government, business, academia, and civil society engaged in meaningful conversations, exploring new avenues for collaboration beyond the day's formal discussions.

The summit concluded on a high note, marked by enthusiastic participation from leaders across sectors. Their presence underscored a shared commitment to deepening bilateral ties and fostering mutual economic growth. The atmosphere was one of optimism and partnership, with strong confidence that the connections made would lead to tangible



progress in cultural, technological, and economic cooperation. The evening served as a fitting conclusion to a productive summit highlighting the trust, respect, and shared vision that define Nepal-Japan relations, and setting a hopeful tone for continued collaboration and joint progress.



The Japanese delegates gathered for a group photo commemorating the successful conclusion of the summit's formal event.

Visual Highlights of Key Moments



A front-facing photo captured the formal event with distinguished government officials, business leaders, and Japanese delegates at the Nepal-Japan Friendship Summit 2025.





Attendees at the summit included prominent government officials and private sector leaders from diverse industries, who contributed to dynamic discussions and strengthened public-private collaboration between Nepal and Japan.







A conversation between His Excellency Mr. MAEDA Toru, the Japanese Ambassador to Nepal, and Hari Bhakta Sharma, Executive Director of Deurali Janta Pharmaceuticals.



Hon'ble Badri Pandey, Minister of Culture, Tourism, and Civil Aviation, conversed with Mr. Yohei Shibasaki, Founder and CEO, and Ms. Aki Takeda, Executive Director of Fourth Valley Concierge Corporation Japan.





The networking sessions saw guests exchanging business cards and establishing professional connections to encourage collaboration and partnership opportunities.







The Nepal-Japan Friendship Summit 2025 organizing team posed for a group photo during the event.



The Nepal organizing team and Japanese delegates posed for a group photo, reflecting the collaborative spirit of the summit.



Day 2: Friday	Schedule
	Visit to the Prime Minister's Office
	Visit to a Japanese-style driving school
	Visit to an IT Hub (offshore development base) collaborating with Japan
	Cultural visit to Bhaktapur World Heritage Site
	Farewell Wrap-up Networking Dinner

Visit at the Prime Minister's Office

On February 28, 2025, a significant event took place at the Prime Minister's Office in Baluwatar, Nepal, marking an important milestone in Nepal-Japan relations. The proceedings began with an introduction by Dr. Tshering Lama, Chief Enabler of Leadx Nepal and Executive Chairperson of Idea Studio Nepal, who underscored the importance of the visit and emphasized the need to strengthen economic, trade, and business ties between Nepal and Japan.

This was followed by opening remarks from Mr. Bishnu Rimal, Chief Political Adviser to The Rt Hon'ble Prime Minister KP Sharma Oli, who welcomed all attendees and provided an overview of the objectives of the Nepal-Japan Friendship Summit 2025, reiterating the significance of the visit to the Prime Minister's Office. Discussions during the event centered on exploring investment opportunities in Nepal. Subsequently, Mr. Yohei Shibasaki introduced each of the Japanese companies to the Prime Minister, offering insights into their business interests and potential areas of collaboration in Nepal.

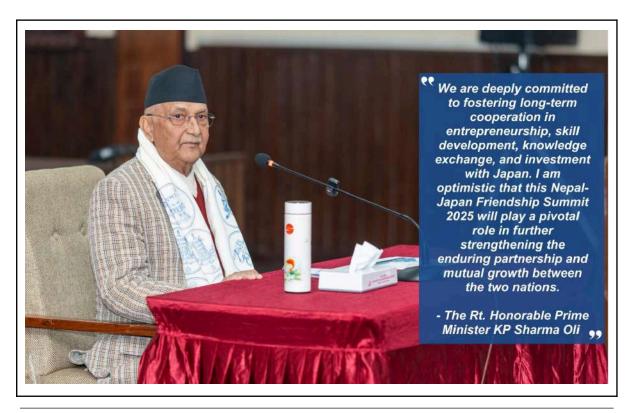


A round of introductions was made, with Japanese delegates introduced to Rt. Hon'ble Prime Minister KP Sharma Oli.



The Rt. Hon'ble Prime Minister Oli warmly acknowledged the presence of Japanese business representatives and underscored the robust diplomatic and economic relations shared between Nepal and Japan. He emphasized the deep-rooted historical ties, mutual respect, and trust that have nurtured a long-standing partnership between the two nations. Reflecting on ways to make the summit more productive and mutually beneficial, the Rt. Hon'ble Prime Minister Oli encouraged collaboration in key sectors such as technology, infrastructure, energy, and tourism, while reaffirming the government's commitment to implementing investment-friendly policies.

Recalling the pivotal events of 1945 that shaped the diplomatic relationship between Nepal and Japan, the Rt. Hon'ble Prime Minister highlighted how their shared efforts toward mutual growth established the foundation for the strong ties the two nations enjoy today. He emphasized the government's firm commitment to fostering long-term cooperation in startup incubation, skill development, and knowledge exchange, expressing optimism that the Third Nepal-Japan Friendship Summit 2025 will significantly strengthen bilateral relations between the two countries.



The Rt. Hon'ble KP Sharma Oli is a distinguished leader who has played a pivotal role in shaping Nepal's political landscape. As a two-time Prime Minister, he has been instrumental in driving economic growth, strengthening Nepal's global presence. His visionary leadership has led to significant infrastructure development and progressive policies that have uplifted the nation. A dedicated statesman, hon Prime Minister's commitment to Nepal's prosperity and self-reliance continues to inspire many. His resilience and unwavering dedication to the country make him a revered figure in Nepalese politics.

The Prime Minister of Nepal's personal participation in the event underscored the government's dedication to strengthening bilateral ties and fostering collaboration in priority



sectors such as technology, infrastructure, energy, and tourism, reinforcing the importance of the Nepal-Japan Friendship Summit 2025. During the interaction with the Japanese delegation and Nepali coordinators at his official residence, the Rt. Hon'ble Prime Minister highlighted the expanding government-to-government and people-to-people relations, which now include robust export-import ties. He described this as a significant advancement in deepening economic and cultural connections between Nepal and Japan.



A token of appreciation was presented to Rt. Hon'ble KP Sharma Oli, Prime Minister of Nepal, on behalf of the Nepal and Japan delegates.

The event at the Prime Minister's Office held special significance as the Rt. Hon'ble Prime Minister Oli personally participated, emphasizing the importance of the Nepal-Japan Friendship Summit 2025. His presence underscored the government's commitment to strengthening bilateral ties and fostering collaboration in key sectors like technology, infrastructure, energy, and tourism.



The visit to the Prime Minister's Office concluded with a group photo featuring Rt. Hon'ble Prime Minister KP Sharma Oli, Japanese delegates, and summit organizers.



Visual Highlights of Key Moments



Delegates attentively engaged with the address by Rt. Hon'ble Prime Minister KP Sharma Oli at the Prime Minister's Office.



The Rt. Hon'ble Prime Minister Oli interacted with the Nepal-Japan delegates during their visit.



Cultural Visit to Bhaktapur

After the visit to the Prime Minister's Office concluded, delegates were escorted to 'The Nanee' for a luncheon located at Bhaktapur. There, they enjoyed a three-course meal, during which several guests delivered speeches, adding a reflective and celebratory tone to the event.



The Japanese delegates engaged in sharing their experiences while awaiting lunch.

Following lunch, the group embarked on a cultural tour of Bhaktapur, which generated considerable interest, especially among delegates attending the summit for the first time. The tour included brief visits to significant landmarks such as temples and the royal palace complex, providing valuable insights into the region's rich cultural heritage. The knowledgeable tour guide further enhanced the experience, making it both informative and engaging for all participants.

Delegates explored Bhaktapur Durbar Square, an ancient plaza that serves as a vibrant showcase of medieval art and architecture, reflecting the grandeur and cultural richness of the Malla dynasty. The square is renowned for its well-preserved palaces, courtyards, and temples, each embodying exquisite craftsmanship and historical significance. Delegates admired the intricate wood carvings that adorn window frames, doors, and struts, showcasing the mastery of Newar artisans. They marveled at the iconic pagoda-style temples, including the majestic 55-Window Palace, whose façade is famed for its ornate latticework and detailed sculptures.

A highlight was the Nyatapola Temple, with its striking five-tiered roof and imposing stature, which stands as a testament to Nepalese architectural ingenuity and religious devotion. The temple is one of the tallest pagoda-style temples in Nepal and symbolizes the spiritual and cultural heritage of the region.





A group photograph captured at Bhaktapur Durbar Square.

Overall, the visit to Bhaktapur proved to be a rewarding experience, blending exquisite cuisine with profound cultural exploration. It provided delegates with an opportunity to connect deeply with Nepal's heritage and traditions, fostering a greater appreciation for the nation's history. The enthusiastic participation of the delegates underscored the success of this segment of the summit, leaving a lasting impression on all who attended.

Visit to the Global Driving School: Launch of the driving school

As part of the schedule the Japanese delegation visited the newly launched Global Driving School in Bhaktapur, a collaborative initiative aimed at promoting safer roads in Nepal. This project is the result of a partnership between Budhathoki Driving School, Leadx Nepal, Fourth Valley Concierge, and Tokyu Bus Corporation.

Inspired by Japanese-style driving education, the school emphasizes rigorous training focused on safety, discipline, and respect for traffic rules. Japanese driving education is known for its comprehensive approach, combining theoretical knowledge with practical skills, defensive driving techniques, and a strong emphasis on hazard awareness and courteous behavior on the road. Established following the last Nepal-Japan Summit, the school incorporates these principles to elevate Nepal's road safety standards. This initiative forms part of the broader "Global Driving Schools for Safer Roads" project, which aims to reduce road accidents and improve driving skills throughout Nepal.

During the visit, the delegation observed the training programs and facilities, highlighting the importance of adopting international best practices to enhance road safety. Some Japanese delegates even took the opportunity to try driving at the school, experiencing firsthand the



structured training methods and well-equipped infrastructure designed to foster safer driving habits and responsible road behavior.



At the newly launched Global Driving School, Japanese delegates took part in a driving demonstration as part of the joint initiative to promote safer roads in Nepal.

In conclusion, The visit demonstrated Japan's commitment to sharing its knowledge and expertise in road safety and driving education, supporting Nepal's goals of creating safer and more efficient transportation systems.



The group posed for a photo at the Global Driving School for Safer Roads.



Visit to IT Hub at Leapfrog Technology | reapfrog

Following the visit to Bhaktapur, all participants convened at Leapfrog Technologies for an interactive session. This session, featuring formal discussions, provided valuable insights into Nepal's emerging IT sector and Leapfrog's pivotal role in its advancement. The visit also included a tour of an IT hub serving as an offshore development base in collaboration with Japanese partners, highlighting the growing technological synergy between Nepal and Japan

The session began with welcoming remarks from Ms. Yaju Pradhan, Business Development Manager, who provided an overview of the company. Leapfrog has established a strong reputation for developing software for global brands such as Amazon and L'Oréal, demonstrating its proficiency in adhering to international IT standards. Its expertise in the global software industry underscores its position as a significant player in the field.



Ms. Pradhan emphasized that Leapfrog prioritizes training and development by equipping employees with extensive resources before they begin project assignments. She highlighted the company's strong commitment to skill enhancement, ensuring their workforce consistently meets global IT standards. This focus on professional growth enables Leapfrog to maintain its competitive edge in the international market.

Following Ms. Pradhan's remarks, Mr. Himal Karmacharya and Mr. Chandika Bhandari, President of Leapfrog Technology, elaborated on the company's expansion strategy. They shared Leapfrog's ambitious goal of training 10,000 Nepali engineers and facilitating their placement in Japan. To achieve this, the company plans to establish a pipeline for sending skilled IT professionals to Japan, integrating Japanese work culture and methodologies into its training programs to ensure smooth adaptation and successful integration.



During the interaction, discussions with the Japanese delegates focused on employment opportunities for Nepali engineers. These companies expressed interest in hiring professionals trained in Japanese work culture and ethics. Key topics included skill requirements, cultural adaptation, and long-term collaboration. The importance of Japanese language proficiency and workplace ethics was emphasized, and potential partnership models were explored to align training programs with job placement needs.



Participants also discussed Nepal's growing talent pool, cost-effective solutions, and the increasing demand for Nepali IT professionals in international markets. Leapfrog's initiatives were recognized as a driving force behind this trend, with its efforts to train and place Nepali engineers abroad serving as an industry model.

Looking ahead, Mr. Bhandari outlined Leapfrog's strategic plans to deepen its engagement with the Japanese market. Central to this vision is the development of a structured and industry-aligned training program specifically tailored to the needs of Japanese companies. This program will not only focus on technical upskilling but also incorporate modules on Japanese workplace culture, communication etiquette, and industry-specific protocols to ensure seamless integration of Nepali engineers into Japanese teams. He emphasized the importance of continuous monitoring, evaluation, and feedback loops to refine the curriculum and improve training effectiveness over time.

To bridge the cultural and language gap, Mr. Bhandari shared that Leapfrog is actively exploring partnerships with Japanese language institutes, aiming to offer comprehensive language training as part of the upskilling process. Recognizing the need for sustained support to its engineers abroad, he also discussed the potential establishment of a representative office or local liaison in Japan. These efforts, he noted, are part of Leapfrog's broader commitment to creating long-term, high-impact opportunities for Nepali tech professionals in global markets



Key action items from the visit include identifying potential partners in Japan for employment opportunities, developing a comprehensive training module incorporating Japanese-style workplace adaptation, and setting a timeline for training and deploying engineers. Leapfrog will also strengthen relationships with the Japanese delegates to finalize collaboration details, explore partnerships with Japanese language institutes for language training, and initiate discussions on visa facilitation and government support for Nepali professionals in Japan.

The next steps involve scheduling follow-up interactions to track progress and implementation, assigning responsibilities to relevant teams for executing the training initiative, and holding additional discussions with Japanese companies to refine partnership models. Leapfrog will also begin developing a detailed roadmap for establishing a representative office in Japan to support ongoing collaboration and employee needs.



The organizers presented a token of appreciation to the Leapfrog team for their continuous support to the Nepal-Japan Friendship Summit.

In conclusion, the visit reaffirmed Leapfrog's strong commitment to expanding its footprint in the Japanese market and unlocking global opportunities for Nepali IT professionals. By investing in training, cultural adaptation, and strategic partnerships, Leapfrog is well-positioned to bridge the gap between Nepal and Japan's IT ecosystems. This engagement also underscored the strategic importance of cross-border knowledge transfer, as Leapfrog seeks to align its services with Japan's growing demand for tech talent and digital transformation. The visit highlighted mutual interest in co-developing technology solutions, fostering a pipeline of skilled developers, and creating a supportive ecosystem where businesses from both countries can thrive.



Farewell Dinner at Best Western Plus



As the Nepal-Japan Friendship Summit 2025 drew to a close, participants gathered for a farewell dinner at Best Western Plus in Sinamangal, conveniently located near the airport for delegates with early departures. The evening offered a relaxed and celebratory atmosphere, allowing attendees to reflect on the summit's milestones and shared successes.

Mr. Rameshwor Aryal, Chairperson of Best Western Plus, set the tone for the evening with a warm welcome, emphasizing his eagerness to foster stronger ties with Japanese businesses, especially in the hospitality industry. Echoing similar sentiments, Mr. Surendra Subedi, Principal of Kathmandu Model College, reflected on the summit's success in facilitating meaningful dialogue, cultural exchange, and collaborative partnerships. Both speakers expressed deep gratitude for the warm reception extended by the Nepali people and commended the dedication and coordination of the organizing teams from both nations for ensuring a seamless and impactful summit.



Mr. Rameshwor Aryal, Chairperson of Best Western Plus, and Mr. Surendra Subedi, Principal of Kathmandu Model College, delivered closing remarks at the farewell dinner, highlighting the summit's spirit of collaboration, cultural exchange, and partnership.

Throughout the evening, Japanese and Nepali representatives exchanged stories and reflections from the summit, sharing professional insights and personal impressions of their time together. Both sides reaffirmed their strong commitment to sustaining the summit's momentum beyond the event itself, agreeing to form joint working groups to follow up on key initiatives, align resources, and ensure continuity. These collaborative teams will focus on areas such as investment facilitation, workforce development, tourism promotion, and cultural exchange, translating the summit's dialogue into tangible outcomes. The evening served not only as a celebration of the present friendship but as a strategic bridge to future partnerships.





Japanese delegates shared reflections on the Summit's achievements during the farewell dinner at Best Western Plus, expressing appreciation for the meaningful exchanges, warm hospitality, and strong foundations for future collaboration.

The dinner was further enriched by the presence of Ani Choying Drolma, whose interaction with delegates brought a meaningful cultural and spiritual dimension to the evening. Her presence symbolized the depth of Nepali culture and its connection to the values of peace and compassion. As toasts were raised, the atmosphere was filled with warmth, optimism, and a strong spirit of friendship. The event concluded on a high note, marking the end of a memorable summit and the beginning of renewed collaboration and enduring partnership between Nepal and Japan.



Ani Choying Drolma extended a warm greeting to guests during the farewell dinner at the Nepal-Japan Friendship Summit 2025.



Visual Highlights of the Departure



At the close of the summit, participants shared farewells and reflections, exchanging business cards to support ongoing collaboration.



Ani Choying Drolma joined a group photo commemorating the successful conclusion of the Nepal-Japan Friendship Summit 2025.





Delegates bid farewell at the hotel, reinforcing the strengthened partnership and future collaboration between Nepal and Japan.





Conclusion

The Nepal-Japan Friendship Summit 2025 successfully served as a transformative platform, enabling investment and positioning Nepal as a strategic gateway to South Asia. With a shared vision of fostering economic growth and regional connectivity, the summit brought together key stakeholders from both nations to explore collaborative opportunities and strengthen bilateral ties.

A central focus of the summit was facilitating investment through knowledge exchange, technology transfer, and skill development. Collaborative efforts such as the partnership between Leapfrog Technology and Japanese companies, the signing of Memorandums of Understanding (MoUs) for the Nepal IT Hub, and the joint venture between Mensyoku and Radisson highlighted Nepal's expanding IT capabilities and its potential to provide skilled professionals to Japan. These efforts are especially timely, as they respond to Japan's aging workforce and Nepal's growing pool of young talent, opening up transformative pathways for youth employment and global mobility.

Educational engagements, including visits to institutions like Tribhuvan University, underscored the importance of aligning academia with industry to foster innovation and entrepreneurship. Startups and small and medium enterprises (SMEs) were also recognized for their role in driving bilateral trade and inclusive economic growth, creating a vibrant ecosystem for future collaboration.

The active participation of high-level government officials, including the Prime Minister of Nepal, further underscored both nations' commitment to turning diplomatic goodwill into actionable economic and technological partnerships. The summit also echoed shared priorities around sustainability and aligned with key Sustainable Development Goals (SDGs), particularly in areas of quality education, decent work, industry innovation, and global partnerships.

As the summit drew to a close, both sides expressed a strong commitment to deepening economic and cultural ties through a sustainable, long-term framework. The discussions and agreements laid a solid foundation for increased Japanese investment in Nepal and reaffirmed Nepal's role as a dynamic hub for innovation, talent, and connectivity in South Asia. Plans to establish follow-up mechanisms and working groups will ensure that the momentum created during the summit translates into measurable impact and continued progress.

There was a sense of optimism for the future. The Nepal-Japan Friendship Summit 2025 reaffirmed the enduring friendship between the two nations: one defined by innovation, opportunity, and shared prosperity. Both countries are committed to building on this momentum, unlocking new opportunities, and achieving mutual growth for the benefit of their people and the broader region.



Event Schedule

				February 26, 2025 (फায়ুল १४)
	Time (MOTY		Schedule
Day 0:		NF1)	T	
Nednesday	AM			Arrival to Nepal
	РМ	7:00	9:00	Welcome dinner with the Minister of Industry, Commerce and Supplies - Hon'ble Damoda Bhandari
				February 27, 2025 (फागुन १५)
	Time(NPT)			Schedule
	АМ	8:30	9:00	Japantown Visit
		9:30	10:30	Visit to Ministry of Finance: Meeting with the Finance Minister- Hon'ble Bishnu Prasad Paudel
		11:00	12:30	Tribhuvan University Visit Cross border University x Industry Collaboration Presentation by TU, Mensyoku, Mekyu
		1:00	2:00	Lunch
		3 pm o	nwards	Nepal-Japan Summit Formal Event
		3:00	3:05	Opening-companies introduction
		3:05	3:10	National Anthem of Nepal
	РМ	3:10	3:20	Welcome speech by Dr. Tshering Lama, Executive Chairperson-Idea Studio Nepal/Lead/ Nepal
		3:20	3:25	Nepal-Japan Investment Summit Video
Day 1: Thursday		3:25	4:00	Case presentations: by Mr. Joseph Silvanus , Mr. Hari Bhakta Sharma and Mr. Sugen Shakya Investment challenges and possibilities in Nepal - Experience sharing
		4:00	4:10	Q&A Session
		4:10	4:20	MoU signing-Nepal IT Hub and speech by Mr. Himal Karmacharya, CEO Leapfrog Technology
		4.10	MoU signing Mensyuko and Radission as Joint Venture	
		4:20	4.30	Speech by His Excellency Japanese Ambassador to Nepal
		4:40	4:50	Closing Remarks by Yohei Shibasaki, Chairperson-Fourth Valley Concierge Corporation Japan
		4:50	5:00	Closing and Photo Session
		6 pm onwards		Networking Dinner
		6:00	6:05	Opening remarks by Ms. Bidhata Shrestha, Joint MD, Radisson
		6:05	6:20	Presentation by Mr. Sunil Sharma, Officiating Director - PR and Publicity - Nepal Tourism Board
		6:20	6:30	Keynote Speech by the the Chief Guest - Minister of Culture, Tourism and Civil Aviation- Hon'ble Badri Pandey
			-	February 28, 2025 (फागुन १६)
	Time(NPT)		Schedule
	AM PM	9:00	10:00	Visit at the Prime Minister's office
		11:00	11:30	Lunch at Bhaktapur
Day 2:		11:45	1:30	Cultural tour to Bhaktapur
riday		1:30	2:30	Visit to a Japanese-style driving school
		3:30	4:30	Visit to Leapfrog IT Hub
		eternitik.	77500	00000 00000 €000 €000 000000



List of Key Stakeholders and Dignitaries

Government of Nepal Representatives

- The Right Honorable K.P. Sharma Oli Prime Minister of Nepal, Office of the Prime Minister
- Honorable Mr. Bishnu Prasad Paudel Deputy Prime Minister and Minister of Finance, Ministry of Finance
- Honorable Mr. Damodar Bhandari Minister of Industry, Commerce, and Supplies
- Honorable Mr. Badri Pandey Minister of Culture, Tourism, and Civil Aviation
- Mr. Gehendra Raj Bhandari Deputy Secretary, South Asia Division, Ministry of Foreign Affairs
- Mr. Sunil Sharma Officiating Director, Public Relations and Publicity, Nepal Tourism Board
- Er. Umesh Gupta Representative, Industrial Enterprise Development Institute (IEDI)
- Mr. Sushil Bhatta Former Chief Executive Officer, Investment Board Nepal
- Mr. Rajendra Singh Deputy Director, Trade and Export Promotion Centre, Government of Nepal

Local Government Representatives

- Ms. Sunita Dangol Deputy Mayor, Kathmandu Metropolitan City
- Mr. Krishna Man Dangol Mayor, Kirtipur Municipality
- Mr. Aaitaman Tamang Mayor, Melamchi Municipality
- Mr. Namgyal Jangbu Sherpa Mayor, Solududhkunda Municipality
- Mr. Minma Chhiri Sherpa Chairperson, Khumbu Pasang Lhamu Rural Municipality

Business Leaders and Industry Representatives

- Mr. Hari Bhakta Sharma Executive Director, Deurali-Janta Pharmaceuticals
- Mr. Joseph Silvanus Managing Director, Dolma Consulting
- Mr. Sugen Shakya Chief Global Market Officer, Prabhu Bank Limited
- Mr. Himal Karmacharya President, Leapfrog Technology
- Mr. Chandika Bhandari President, Leapfrog Technology
- Mr. Suresh Simkhada Managing Director, Meeting Point & Shilapatra; Board Member, Idea Studio Nepal
- Mr. Vivek Singh Thakuri Media Personality; Board Member, Idea Studio Nepal
- Mr. Rupesh Shrestha Co-Founder, Idea Studio Nepal and Xuno
- Mr. Bal Joshi Co-Founder, Xuno
- Ms. Bidhata Shrestha Joint Managing Director, Radisson Hotel Kathmandu
- Mr. Dorje Lama Managing Director, Dusit Princess Kathmandu
- Mr. Rameshwor Aryal Chairperson, Best Western Plus Kathmandu Hotel
- Mr. R.S. Bhandari Chairman, HAMS Hospital
- Mr. Ashutosh Tiwari Founder, Safal Partners
- Mr. Bibhushan Bista CEO and Co-Founder, YoungInnovations
- Mr. Ishwor Hada Representative, Asia Vox Nepal



- Mr. Uttam Bhlon Board Member and Vice President, Independent Power Producers' Association of Nepal; Director, CEDB Hydro Power Development Company and NMB Bank Limited
- Mr. Ujjwal Baniya Chief Executive Officer, Baniya Construction
- Ms. Juna Mathema Co-Founder, Blitz; Executive Member, FNCCI
- Ms. Ramila Nemkul Founder, KASA; Entrepreneur and Fashion Designer
- Mr. Jagannath Maharjan Managing Director, Khajurico Nepal Pvt. Ltd.

Academic and Educational Institutions

- Prof. Dr. Khadga K.C. Rector, Tribhuvan University
- Prof. Dr. Kedar Rijal Registrar, Tribhuvan University
- Mr. Binod Joshi Executive Director, Centre for International Relations, Tribhuvan University
- Prof. Dr. Dilli Raj Sharma Former Dean, Faculty of Management, Tribhuvan University
- Prof. Dr. Mahanada Chalise Dean, Faculty of Management, Tribhuvan University
- Prof. Dr. Govinda Tamang Director, School of Management, Tribhuvan University
- Prof. Dr. Udhab Raj Khadka Head of Department, Central Department of Environmental Science, Tribhuvan University
- Prof. Dr. Shashidhar Ram Joshi Dean, Institute of Engineering (IOE), Tribhuvan University
- Mr. Surendra Subedi Principal, Kathmandu Model College
- Mr. Khem Lakai Founder and CEO, GATE College
- Dr. Lal Rapacha Principal, United College
- Mr. R.K. Dahal Representative, MIT Nepal
- Dr. Jiwak Bajracharya Academic Dean, GATE College
- Mr. Biplav Sharma Representative, Dhawalagiri Multiple Campus
- Mr. Basanta Baral Representative, Kalika Multiple Campus
- Dr. Yam Siwal Representative, Malwanpur Multiple Campus
- Mr. Devraj Pandey Representative, Liberty College

Other Distinguished Individuals

- Ani Choying Drolma Musician and Philanthropist
- Mr. Santosh Shah Renowned Chef (MasterChef Professionals 2020)
- Ms. Keki Adhikari Actor
- Ms. Rima Bishwokarma Actor
- Mr. Rajendra Suwal Head of Partnership Development, WWF Nepal
- His Excellency the Japanese Ambassador to Nepal



Media Coverage

SN	Name	News link
1	PMO Nepal Post	PMO Nepal ○ February 28 - ⓒ प्रधानमन्त्री केपी शर्मी आँलीले तेखो नेपाल-जापान फ्रेन्डिशिप समिट २०२५ नेपाल-जापान सम्बन्ध विस्तारका लागि महत्वपूर्ण हुने बताउतुभयो। बालुवाटारमा जापानी टोली र नेपाली समन्यवकर्ताहरूसँग भएको भेटमा उहाँले दुई देशबीचको सम्बन्ध अब आयात-निर्यातमा समेत विस्तार हुँदै गएको उल्लेख गर्नुभयो। प्रधानमन्त्रीज्युले नेपाली कामदार जापानमा स्थापित हुँदै गएको, नेपालको फापर जापान पुन्न धालेको र जापानबाट गोल्डेन ट्राउट नेपाल मित्रिएको जस्ता उदाहरण विंदै, दुई देशबीचको मित्रता अझ सुदृढ गर्दै आर्थि See more
2	Embassy of Japan in Nepal's Post	Embassy of Japan in Nepal
3	Shilapatra	नेपाल र जापानबीच आयात-निर्यातको सम्बन्ध विकसित हुन थालेको छ: प्रधानमन्त्री ओली - स्थापन संबद्धात प्रमण प्रमुख्य सम्बद्धात
4	Bishnu Prasad Paudel's Secretariat's Post	https://www.facebook.com/story.php?story_fbid=122141409 734443867&id=61563316019109&rdid=3q8ZvvOq6AlrOPit







NATIONAL

Finance Minister Paudel seeks more Japanese investment

Paudel encourages investors to explore opportunities in hydropower, tourism, and manufacturing as Nepal-Japan Friendship Summit begins.



Photo: Courtesy of Finance Minister Bishnu Pandel's secretariat

Post Report

© Published at : February 27, 2025 | © Updated at : February 28, 2025 08:14 | © Kathmandu

Deputy Prime Minister and Finance Minister Bishnu Prasad Paudel has called on Japanese business leaders to increase investment in Nepal, highlighting the significant opportunities in sectors such as hydropower, tourism, and manufacturing.

7 Kathmandu Post

शनिवार १७ फागुन २०८१ SATURDAY, MARCH 1, 2025

नेपाल-जापान सम्बन्धलाई अभ उचाइमा पुऱ्याउने छौं : प्रधानमन्त्री

काठमाडौँ (अन्तपूर्ण) : प्रधानमन्त्री केपी शर्मा ओलीले तेस्रो नेपाल-जापान फ्रेन्डसिप समिट- २०२५ का माध्यमबाट दुई देशबीचको सम्बन्ध अभ विस्तार गर्न टेवा पुग्ने बताएका छन्।

उक्त समिटमा सहभागी हुन नेपाल आएका जापानी टोलो र नेपाली समन्वयकर्ताहरूसँग शुक्रवार प्रधानमन्त्री जिलाने नेपाल र जापानबीच सरकार-सरकार र जनता-जनताबीचको लागो सम्बन्ध अव आयात-निर्यातमा पनि विकसित हुन थालेको समेत बताएका हुन्।

प्रधानमन्त्री ऑलीले दुईदेशबीच मित्रताबाहेक अरु केहि नरहेको जिकिर गरे। समस्यारहित दुईदेशीय सम्बन्ध तथाविकासको सामेदारीलाई सुचना प्रविधिको सहयोगमा उचाइका साथ अगाडि बढाउने उनले बताए।

उद्यमशीलता प्रवर्द्धन र व्यावसायिक मार्गदर्शनमा सिक्रय रहेको आईडिया स्टुडियो नेपालअन्तर्गतको समृहद्वारा सञ्चालित लिडएक्स नेपाल र पोर्थे ल्यायेले



आयोजना गरेको फ्रेन्डिसिप समिटमा सहभागी हुन जापानी टोली नेपाल आएको हो।

8 Annapurna Post











Participating Japanese Companies

Participating Companies	in the Nepal-Japan Investment Summit
Tokio Marine & Nichido Fire Insurance Co., Ltd.	Tokio Marine & Nichido Fire Insurance Co., Ltd. is a leading Japanese property and casualty insurance provider, established in 1879, making it the oldest insurance company in Japan. It operates as a subsidiary of Tokio Marine Holdings, Inc., the largest non-mutual private insurance group in Japan. The company has its headquarters in Tokyo and a strong financial presence, with net premiums written of ¥2,417.9 billion and total assets of ¥10,789.6 billion as of March 2024. Globally, Tokio Marine & Nichido has a significant presence, operating in 38 countries with around 39,000 employees. With its extensive agent network and global footprint, it remains a key player in the international insurance market, continuing to uphold its legacy of reliability and excellence.
Mitsubishi Corporation	Mitsubishi Corporation (MC) is a global integrated business enterprise operating across approximately 1,300 group companies worldwide. It engages in diverse industries through eight Business Groups: Environmental Energy, Materials Solution, Mineral Resources, Urban Development & Infrastructure, Mobility, Food Industry, Smart-Life Creation, and Power Solution. Beyond traditional trading operations, MC is actively involved in project development, production, and manufacturing, always committed to integrity, fairness, and fostering a sustainable society.
≯ Benesse	Benesse Corporation is a diversified group specializing in "education," "nursing care," and "lifestyle" services, driven by the philosophy of "Benesse," meaning "well-being" or "living well." Through programs like Shinken Zemi, GTEC, and Challenge School, the company supports lifelong learning and career development while addressing social and personal challenges. Benesse also offers childcare, nursing care, and study abroad assistance, supporting growth and quality of life across all life stages
シラユッチョー WiFi	Shuccho-Wifi is a rental wifi service specialized for international business trips. The wifi device is kept at the customer's office, so there is no need to make reservations for each business trip, and there is no need to pick up and return the device at the airport. Just bring the device from your office and turn it on in the country you will be traveling to, and you can use it in 135 countries.
株式会社デジタルパイロット Digital Pilot inc.	Digital Pilot is a team of experts supporting corporate digital transformation. The company provides IT consulting, talent development, and project management to help businesses grow. The key services include project management, IT system implementation, spot consulting, and seminars. Digital Pilot



	accelerates digital transformation and builds sustainable IT
	ecosystems for businesses.
6 ISHIZAKA	Ishizaka is dedicated to reducing and recycling industrial waste in Japan and its specialty is C and D (Construction and Demolition) waste area. Ishizaka is seeking a Zero Waste society by collaborating with all industries from their product design phases by providing unique viewpoints and experiences, who have been working in the Waste management industry for more than 50 years. Ishizaka Sangyo's mission as a company is to keep conveying the idea of 'Zero Waste Design', opening the plant and Satome Konjaku Mura to the Public, which attracts more than 60,000 visitors a year from 50 countries around the world. Research organisations have been established to collaborate with organisations and companies to experience the environment and sustainable education nationwide.
重細亜大学 ASIA UNIVERSITY	Asia University, located in Musashino, Tokyo, Japan, was established in 1941 with a mission rooted in the philosophy of "Self-help and Cooperation." The university offers diverse academic opportunities across five faculties and eight departments, supporting over 6,500 undergraduate students with excellent resources, including a library of over 675,000 books. Asia University is dedicated to international exchange, partnering with 35 institutions in 20 countries. It supports study-abroad programs and hosts a diverse community of international students and faculty.
FUITR O Daiwa House Group®	Fujita Corporation, is a leading Japanese construction and engineering firm specializing in architectural design, civil engineering, and construction management. Renowned for its expertise in large-scale infrastructure, urban development, and disaster recovery, the company emphasizes innovation, sustainability, and quality in its projects. Fujita has a strong track record in both domestic and international markets, delivering commercial, residential, and public infrastructure projects. Committed to social responsibility, it focuses on environmental conservation, community development, and disaster resilience.
题 MENSYOKU	Mensyoku Co., Ltd. owns one of the biggest ramen chains "Kitakata Ramen Bannai" (72 stores including 7 overseas stores), as well as offering diverse Asian, Spanish, and Japanese cuisine restaurants. With a mission "to bring happiness to people around the globe by conveying the warmth of food", Mensyoku, now celebrating its 35th anniversary, expanded to the U.S. in 2014 and Europe in 2023. Respecting global cultures, Mensyoku aims to showcase Japanese culinary content, developing formats cherished worldwide. Each day, we work diligently with colleagues and partners to fulfill this mission.



参いLie来L< MAKE for YOU ・チュー株式会社	Me-kyu Co., Ltd. provides food services such as hospital meals, commissioned meals for business establishments, home meal services for the elderly, and catered lunches. Since our establishment in 1960, we have continued "Hito-tema, Hito-kufuu" (take a little extra effort and make an ingenious effort) believing in changing meals from being just a meal to something that motivates people. They provide total support for the clients' lives through our meal services.
グル満天皇 麻布+番 CRIEL MANTEN-BOSHI	Fine Food Systems; Grill Mantenboshi Azabu Honten, located near Azabu-Juban station, is a classic Western-style restaurant led by a French-trained chef. It specializes in dishes like beef stew and omelette rice, featuring traditional demi-glace sauce. With its elegant and cozy ambiance, it is an ideal place for family meals or special celebrations. Fine Food Systems currently operates 7 restaurants around Tokyo.
SEINO STAFF SERVICE	Seino Staff Service, part of the Seino Transport Group, is a comprehensive human resources service provider dedicated to connecting people and businesses. Leveraging the strengths of the Seino Group, the company offers a wide range of workforce solutions, including staffing, employment and career transition support, outsourcing, and logistics-related services. With a focus on creating optimal environments for both companies and workers, Seino Staff Service delivers tailored human resources solutions designed to meet diverse needs, backed by the group's expertise and innovative approach.
(itochu enex co.,ltd.	ITOCHU ENEX CO., LTD. is a Japanese energy company specializing in the supply and distribution of various energy resources. The company operates through several divisions, including Home-Life, Car-Life, Industrial Business, and Power & Utility, catering to both residential and industrial energy needs. Their services encompass the provision of liquefied petroleum gas (LPG), automotive fuels, industrial energy solutions, and electricity supply. The company is committed to sustainability and corporate social responsibility, focusing on environmental conservation and contributing positively to society.
************************************	Kitisyo Juken, Co established in 1988, has been primarily engaged in comprehensive structural dismantling and demolition work. With a commitment to harmonizing with the local community and society, the company consistently aims to be an "environmentally friendly and trusted enterprise." Kitisyo Juken reconstruction has developed an integrated construction system covering construction planning (preliminary surveys), dismantling, transportation, intermediate processing, and final disposal. This positions them as a versatile and responsive force in the field.



Partner Organizations

NTB	Nepal Tourism Board (NTB) is a national organization, established in 1998 by parliamentary act, in partnership with the private sector and the Government of Nepal. NTB strives to foster the growth and promotion of Nepal, positioning it as a premier travel destination. The board provides a platform for vision-drawn leadership for Nepal's tourism sector by integrating government commitment with dynamism of the private sector.
Traditioned Control of the Control o	Tribhuvan University (TU) established in 1959, is the first national institution of higher education in Nepal. It is the world's 12th largest institution in terms of enrollment. The university offers 2,079 undergraduate and 2,000 postgraduate programs. The Nepalese government agreed to declare TU as the Central University on January 8, 2013. There are five institutes and four faculties, under which 40 central departments, 62 constituent campuses, and 1062 affiliated colleges in various disciplines are running.
⇔ркав Ьа варк	Prabhu Bank Limited is one of the leading banking and financial services groups in Nepal. In order to help individuals achieve their goals and realise their aspirations, Prabhu Bank is dedicated to putting its clients' needs first, supporting the growth of businesses and economies. The Bank offers the full range of banking and investment services for personal and corporate customers, backed by the team of highly motivated, young and dynamic professionals.
etroffs schoers	Idea Studio Nepal (ISN) is a business incubation platform to turn potential ideas into business, to drive social change and entrepreneurship through innovation. ISN provides aspiring entrepreneurs mentorship, training and counselling to startup, scale-up and link up their businesses through its national level startup incubation program. Through their flagship program 'College Idea Hunt', ISN enables the youths to bring out the creative young minds to solve existing problems through innovative and sustainable solutions.
KATHMANDU MODEL COLLEGE	Kathmandu Model College (KMC), awarded the prestigious Quality Assurance and Accreditation (QAA) certificate by the University Grants Commission in 2023, is dedicated to educational excellence. Offering diverse undergraduate and graduate courses, KMC is affiliated with Tribhuvan University. The college provides state-of-the-art facilities, including an innovation lab, entrepreneurship incubation lab, placement cell, and learning centers, to prepare students for success in the global job market.



⊄ leapfrog	Leapfrog Technology is an international technology service firm dedicated to positioning Nepal on the global ICT stage. Founded by a team of seasoned individuals, including founders, CTOs, product designers, and engineers, Leapfrog has grown its workforce to 450 professionals. Over the past decade, the company has been instrumental in launching more than 100 innovative products. Collaborating with a range of startups and enterprises, Leapfrog has excelled in developing solutions that seamlessly integrate user-friendly interfaces with the intricacies of data, cloud, and security.
Radisson HOTELS & RESORTS	Radisson Hotel located in the heart of the city, offers an exceptional experience for business and leisure travelers. Guided by a simple philosophy, treat guests as we want to be treated—Radisson hotel is dedicated to providing hospitality marked by inspiration, creativity, and a focus on guest well-being. The hotel is well-lit with practical spaces creating a welcoming atmosphere for a laid-back stay. With thoughtful amenities and exclusive deals, the aim is to contribute to lasting memories for each guest visit.
DUSIT PRINCESS KATHBANDU	Dusit Princess Kathmandu is a contemporary hotel located in the upscale Lazimpat area of Nepal's capital city. The hotel offers 108 well-appointed rooms and suites, each designed to provide comfort and convenience for both business and leisure travelers. Guests can enjoy a range of facilities, including an outdoor swimming pool, a fitness center, and a tranquil spa that offers rejuvenating treatments inspired by Asian wellness traditions. For dining, the hotel features multiple options, serving authentic local and international flavors.
Best Western PLUS.	Best Western Plus, a globally recognized hospitality brand, now in Nepal with Best Western Plus Kathmandu, strategically located near Tribhuvan International Airport and Pashupatinath Temple. The hotel features 84 modern rooms and suites, two restaurants, and a rooftop bar with panoramic city views. Its event spaces accommodate up to 1,000 guests, making it ideal for corporate and social gatherings. Guests can also enjoy a fitness center, spa, and outdoor pool, ensuring a premium hospitality experience in the heart of the capital.



Annex

Nepal-Japan Friendship Summit 2025 Organizing Team



Aki Takeda Executive Director, Fourth Valley Concierge Corporation



Saneyuki Hanashiro Executive Director, Fourth Valley Concierge Corporation



Kazuya Watanabe Chief Financial Officer, Fourth Valley Concierge Corporation



Shradha Pal Chief Operating Officer, Idea Studio Nepal



Nima Lama Governance & Compliance Director, LeadX Nepal



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Operations & Logistic Head,
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Ahshia Sherchan Program Manager, Idea Studio Nepal



Anupam Bhattarai Director of Technology and Innovation, Idea Studio Nepal



Saya Mathema Human Resource Officer, LeadX Nepal



About Fourth Valley Concierge Corporation

Operating under the brand name "Connect Job," Fourth Valley Concierge Corporation provides cross-border global talent development, recruitment, and retention support. Its proprietary database includes approximately 460,000 registered candidates from 186 countries and regions, and the company collaborates with around 400 partner organizations, including leading global enterprises, IT firms, and small-to-medium-sized companies across Japan.

Since 2021, Fourth Valley has expanded its offerings through the launch of "Connect Job WORKERS," an online matching platform designed for Specified Skilled Workers, and "Fourth Valley Academy," which equips foreign professionals with Japanese language training and job readiness skills. The company also undertakes key projects commissioned by the Ministry of Economy, Trade and Industry (METI) and local governments such as Okinawa, Toyama, Shizuoka, and Nagano.

By facilitating the movement of skilled talent from labor-surplus regions to labor-scarce Japan, Fourth Valley aims to build a global platform that leverages business-driven solutions to address pressing social challenges.

About Leadx Nepal

Leadx Nepal is a leadership hub committed to empowering individuals through the principles of gratitude leadership, authentic leadership, and spiritual leadership. The organization focuses on unlocking, unblocking, and validating individual leadership journeys, helping people realize their full potential.

Leadx Nepal actively promotes graduate research grants and impact investment, offering opportunities to strengthen leadership through strategic initiatives. It also provides global placement opportunities, such as internships for young professionals, supporting international exposure and career advancement.

By integrating experiential learning with a focus on holistic leadership development, Leadx Nepal nurtures both emerging and established leaders on their personal and professional growth paths.

Through strategic partnerships with global entities like Idea Studio Nepal and Fourth Valley Concierge Japan, Leadx Nepal is positioning itself as a key force in shaping the future of leadership in Nepal and beyond.







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